# **HANDBOOK**

# TABLE OF CONTENTS

IAHCE Emblem/Logo/Aim	2
IAHCE History	3
Dates of County Organizations	4
Past Presidents	5
Affiliations	6-7
University of Illinois Extension	8-11
Historical Context	12

Bylaws

Standing Rules

Policies



Interpretation of the official emblem of the Illinois Association for Home and Community Education: The house in the inner circle denotes the theme. "The home should be the center of every homemaker's interest, but not the circumference." Each of the nine rays showing above the roof denotes one of the Homemaker's Aims. The name Illinois Association for Home and Community Education forms the outer circle.

NOTE: Permission to use the emblem/logo should be obtained from the President of IAHCE or your IAHCE District Director.

### AIM OF THE HOMEMAKER

To have the home
Economically sound,
Mechanically convenient,
Physically healthful,
Morally wholesome,
Mentally stimulating,
Artistically satisfying,
Socially responsible,
Spiritually inspiring,
Founded upon mutual affection and respect.
Miss Juliet Lita Bane

Miss Bane was the Illinois State Extension leader when she wrote this "Aim" in 1918.

2003

## **ILLINOIS ASSOCIATION FOR HOME AND COMMUNITY EDUCATION**

## **OBJECTIVES:**

To bind together the county Home and Community Education Associations of the State.

To supplement the work of the University of Illinois Extension in Home Economics and Family Development.

To promote the well-being of the individual and the family.

To bring about a better understanding of the relationship of the home, community, state and nation.

To speak for and to further the interests of families and communities.

# ILLINOIS ASSOCIATION FOR HOME AND COMMUNITY EDUCATION HISTORY

The Illinois Association for Home and Community Education was organized as Illinois Home Bureau Federation in January 1924. The Federation evolved from the visions of Mrs. Spencer Ewing of McLean County who served as the first president and Mrs. Kathryn V. Burns, State Leader of Home Economics Extension. Twenty county Home Bureaus formed the original Federation. The Illinois Home Bureau Federation became the Illinois Homemakers Extension Federation in 1962. Ninety-nine associations in 102 counties comprised the State Federation. Then in 1993 the name was changed to Illinois Association for Family and Community Education.

The 99 associations in the 102 counties then comprised the State Association. In 1995 the name was again changed to Illinois Association for Home and Community Education.

In 1936, Mrs. Elsie Mies, who had previously served four years as President of the Illinois Home Bureau Federation, along with other Home Bureau members and Extension leaders, conceived the idea of Citizenship Conference. With the cooperation of the Home Economics Extension staff, this Conference was held annually as a leadership and organization training session for county representatives. Since June, 1975, Citizenship Conference and Annual Conference have been combined. Classes have been added during Annual Conference to achieve our goal which continues to be "the home should be the center of every homemaker's interest, but not the circumference."

Finances to carry on the work of the Illinois Homemakers Extension Federation started with an annual fee of \$10 per county. As the activities and outreach of the Federation grew, dues were changed to a county assessment based on membership.

County associations were organized through the efforts of interested women and the Home Economics Extension staff. A detailed history is kept in the files of the State President. "Partners Through History" is a history of the relationship between Illinois Association for Home and Community Education and the University of Illinois Extension. This was developed during the term of Dr. Margery Hamman and is kept in the file of the historian and the President.

# ILLINOIS COUNTIES IN IAHCE DATES OF FORMATION OF COUNTY ORGANIZATIONS

COUNTY	DISTRICT	DATE ORGANIZED		COUNTY	DISTRICT	DATE ORGANIZED
1 Kankakee	1	6/1/1915	51	(St. Clair-2013)	4	5/31/1938
2 Mercer	1	1/22/1917	52	(Wabash-Edwards* 1945)	4	6/17/1938
3 (Adams-2021)	2	2/1/1918	53	Douglas* Prairie	3	6/20/1938
4 Champaign	2	2/2/1918		Moultrie* Association	3	6/28/1938
5 Livingston	1	3/20/1918	54	Kendall	1	8/2/1938
6 McLean	1	4/18/1918	55	Will	1	10/11/1938
7 Williamson	4	4/23/1918	56	Pike	2	10/14/1938
8 LaSalle	1	5/25/1918	57	Winnebago	1	11/30/1938
9 Kane	1	6/19/1918	58	Jackson-Perry* 1947	4	12/2/1938
10 (Hancock)	1	6/27/1918		Grundy	1	12/13/1938
11 McHenry	1	7/7/1918	60	(Henderson-2022)	2	1/18/1939
12 (Saline)	4	7/26/1918	61	(Ogle)	1	1/24/1939
13 Macon	3	9/4/1918	62	Effingham	3	8/11/1939
14 Tazewell	2	9/6/1918		White	4	10/4/1940
15 Vermilion	2	4/10/1919	64	(Cook)	1	1/16/1941
16 (Coles)	3	3/1/1921	65	(Boone-2020)	1	5/2/1941
17 Rock Island	1	7/1/1921	66	Monroe	4	8/8/1941
18 (Bureau-2022)	1	7/1/1922	67	(Edwards*-1995)	4	10/1/1941
19 Stephenson	1	7/27/1923		(Wabash*)	4	10/8/1941
20 (Marshall-Putnan	n) 1	8/27/1923	68	Wayne	4	3/7/1942
21 Fulton	2	4/28/1925	69	Jefferson	4	11/19/1942
22 Warren	2	1/22/1929	70	Bond	3	6/30/1944
23 (McDonough)	2	9/7/1929	71	Lawrence	3	7/25/1944
24 (Mason-2013)	2	9/3/1929	72	Clark	3	10/26/1944
25 (Lee-2023)	1	10/22/1929	73	Clinton	4	5/17/1945
26 (Woodford-2019)	2	2/14/1930	74	Randolph	4	5/18/1945
27 (Peoria-2015)	2	7/8/1930	75	Pulaski-Alexander	4	6/8/1945
28 DuPage	1	8/1/1930	76	Richland	3	7/6/1945
29 (Douglas-Piatt*)	3	8/14/1930	77	Jasper	3	8/14/1945
30 Macoupin	3	10/24/1930		(Menard-1996)	2	8/15/1945
31 Jersey	3	5/15/1931		(Cass)	2	8/16/1945
32 (Iroquois)	2	6/30/1931	78	(Pope-Harden 2013)	4	3/26/1946
33 Lake	1	3/10/1932	79	Marion	3	4/3/1946
34 (Knox-2023)	1	10/24/1933	80	(Logan-2001)	2	4/23/1946
35 (Greene)	3	4/30/1935	81	Carroll	1	6/14/1946
36 JoDaviess	1	7/18/1935	82	Franklin	4	7/5/1946
37 DeWitt	2	11/12/1935		Clay	3	2/24/1947
38 (Whiteside)	1	2/1/1936	84	Crawford	3	3/25/1947
39 (Henry)	1	4/29/1936		Perry*	4	5/8/1947
40 (Christian-2020)	3	7/10/1936	85	Massac	4	8/6/1947
41 Ford	2	8/10/1936	86	(Washington-2019)	4	10/1/1947
42 (Montgomery)	3	8/14/1936	87	Sangamon	2	10/20/1947
43 (Shelby)	3	8/25/1936	88	Morgan	2	10/30/1947
44 Morgan	2	9/25/1936	89	Union	4	4/6/1948
45 Madison	3	12/1/1936	90	Fayette	3	5/18/1948
46 (Stark-1995)	1	12/29/1936	91	(Gallatin-2013)	4	8/13/1948
47 (Schuyler-Brown		1/6/1937	92	Cumberland	3	6/23/1949
48 (Menard-Cass*19	945) 2	3/19/1937		Johnson	4	1/1/1950
49 (DeKalb-2024)	1	3/24/1937		(Calhoun-1994)	3	1/1/1953
50 Edgar	3	3/24/1937	95	Hamilton	4	1/1/1961
Piatt*	2	12/1/1937		(Scott*)	2	1/1/1968

<sup>\* -</sup> Separated () - Disbanded

# PAST PRESIDENTS OF THE ILLINOIS HOME BUREAU FEDERATION

ILLINOIS HOME BUKEA	<u>U FEDERATION</u>					
*Mrs. Spencer Ewing	1925-1926					
*Mrs. A.H. Sabin	1927					
*Mrs. Homer Johnson	1928-1929					
*Mrs. Henry Mies	1930-1933					
*Mrs. Leonard Kiley (Pres. of NEHC 1943-45)	1934-1935					
*Mrs. J.V. Stevenson	1936-1937					
*Mrs. John Clifton	1938-1939					
*Mrs. Will Parks	1940-1941					
*Mrs. A.R. Rohlfing / John D. Reese	1942-1943					
*Mrs. Stanley Castle	1944-1945					
Miss Pearl Barnes	1946-1947					
*Miss Mara Robinson	1948-1949					
*Mrs. Harold Joy	1950-1951					
*Mrs. Adam McWilliam	1952-1953					
*Mrs. Milton Vaupel	1954-1955					
*Mrs. E.D. McGuire	1956-1957					
*Mrs. Horace M. Smith	1958-1960					
Mrs. Justin Wagy	1961-1962					
PAST PRESIDENTS OF THE ILLINOIS HOMEMAKERS EXT	ENSION FEDERATION**					
Mrs. Justin Wagy	1962-1964					
*Mrs. Herman Stiehr	1964-1967					
*Mrs. Lyman Kimmel	1967-1970					
Mrs. Don Kelly	1970-1973					
Mrs. Joseph W. Ashbrook	1973-1976					
Mrs. Louise Cornell	1976-1979					
*Mrs. Fred Wepprecht	1979-1982					
Mrs. George Keith	1982-1985					
*Mrs. Eunice Pagel	1985-1988					
Mrs. Carol Whitcomb	1988-1991					
Mrs. Louise Swearingen	1991-1993					
PAST PRESIDENTS OF ILLINOIS ASSOCIATION FOR FAMILY AND COMMUNITY EDUCATION***						
*Mrs. Louise Swearingen	1993-1994					
Mrs. Joan McEachern	1994-1995					
PRESIDENTS OF ILLINOIS ASSOCIATION FOR HOME AND COMMUNITY EDUCATION****						
Mrs. Joan McEachern	1995-1997					
*Mrs. Sandra Broadrick-Allen	1997-2000					
*Mrs. Nancy Messamore	2000-2003					
*Mrs. Marion Ries	2003-1/9/2006					
Mrs. Carol Whitcomb	1/9/2006-3/14/2006					
Mrs. Ellie Maroon	2006-2009					
Ms. Marilyn Daughhetee	2009-2015					
Mrs. Jane Chapman	2015-2021					
Mrs. Angela Hicks	2021-					
<del>-</del>						

Deceased

The organization's name changed from Illinois Home Bureau to Illinois Homemaker's Extension Federation in 1962.

<sup>\*\*\*</sup> The organization's name changed from Illinois Homemaker's Extension Federation to Illinois Association for Family and Community Education in 1993.

\*\*\*\*The organization's name changed from Illinois Association for Family and Community Education to Illinois Association for Home and Community Education in September of 1995.

# ASSOCIATED COUNTRY WOMEN OF THE WORLD

General Secretary A04 Parkhall, 40 Martell Road London SE21 8EN, UK

E-mail: office@acww.org.uk Tel: 020-7799-3875 Fax: 020-7340-9950

Website: www.acww.org.uk

Associated Country Women of the World (ACWW) consists of constituent societies of country women (such as the Illinois Association for Home and Community Education) and individual members. The first rural women's organization was founded in Finland in 1797. The first international conference was held in Vienna in 1930. In 1988, there were 9,000,000 members of rural women's organizations in 70 countries. Policy is decided at the triennial conferences which are held in different parts of the world so that members have at least an occasional chance to meet other members from different countries. Each class I constituent society may send five voting delegates, but no country may exercise more than 30 percent of the voting power.

The State Association pays dues each year. Individuals may be contributing members by paying dues once a year or every three years. Applications are sent to the CWC Treasurer before January 1. They must reach London before March 1.

AIMS: To promote international goodwill, friendship, and understanding between the country women and homemakers of the world.

To raise the standard of living of rural women all over the world.

To further international understanding and friendship and to be a voice for country women in international affairs.

<u>International Contacts</u>: Letter friends may be obtained through the International director. Link contacts and Exchange programs may be arranged through the Mutual Service Secretary. Associated Country Women of the World, Mary Summer House, 24 Tufton Street, London SW1P 3RB, United Kingdom.

<u>United Nations:</u> ACWW is one of the non-governmental organizations (NGO's) granted consultative status with many of the UN organizations. It speaks both for country women to the UN and to country women of UN projects.

<u>Pennies for Friendship:</u> Are collected anytime country women meet. This money helps with the financial responsibilities i.e. projects of ACWW. Illinois counties send yearly contributions by November 20 to the IAHCE Treasurer.

<u>Emblem:</u> Represents the four points of the compass, linked together through ACWW by a circle of friendship against a background of green, which symbolizes the earth's green carpet.

<u>Publications:</u> Membership to ACWW begins March 1 and includes the Country Woman Magazine. Send dues to the CWC Treasurer before January 1.

2022

## **COUNTRY WOMEN'S COUNCIL**

The Country Women's Council (CWC) is composed of all United States organizations belonging to ACWW. Currently these organizations are National Association for Family and Community Education, American Farm Bureau Women's Committee, National Master Farm Homemaker's Guild, National Volunteer Outreach Network, Inc., The National Farm and Garden Associations Inc. And New York Federation of Home Bureaus. CWC serves as a liaison committee between the United States and the ACWW. IAHCE dues are \$25.00 a year. CWC meets annually. Mrs. Spencer Ewing of McLean County, Illinois was its first Chairman.

#### PURPOSE:

To bring societies of ACWW in the United States into closer relationship.

To further the aims and activities of ACWW in a more effective way.

To make recommendations to ACWW for its program of work and other pertinent matters, always considering the international character of ACWW.

# NATIONAL VOLUNTEER OUTREACH NETWORK, INC.

NVON was organized in 1995 and has members from 7 states including Arkansas, Illinois, Indiana, Kentucky, South Carolina, West Virginia, and Wisconsin. The first president of NVON was Louise Nichols of Indiana. In 2006, the state of North Carolina joined the other states to make it 8 states.

## **PURPOSE**:

To bring together organizations who are members of ACWW to promote friendship and understanding between member organizations for better communications in the United States and the World.

To promote the well-being of the individual and the family.

To bring about a better understanding of the relationship of the home, community, state, nation and the world.

To speak for and further the interests of the member organizations engaged in service to families and communities.

To coordinate activities and disseminate information relevant to the ACWW and the Country Women's Council USA (CWC)

# **UNIVERSITY OF ILLINOIS EXTENSION**

Extension is recognized as the world's largest publicly supported, out-of-school educational organization with programs for both adults and youth. It represents a partnership between the federal government, the land-grant colleges and universities, and the people. Its financial support comes from county, state and federal sources.

#### **Mission**

The mission of University of Illinois Extension is "to enable people to improve their lives and communities through learning partnerships that put knowledge to work."

## How University of Illinois Extension is Organized

UNIT OFFICES: There are 27 units (multi-county clusters). Most units are composed of a unit main office and branch office(s). Each unit is led by a County Director.

REGIONS: The state is divided into five regions, each headed by a regional director. The regional offices provide specialized support and administration for the unit main and branch offices in that region.

CAMPUS: Campus is where the discipline-based specialists are located within a variety of departments. Specialists work with educators and other campus faculty in helping identify the knowledge and research to use in teaching and problem solving.

# University of Illinois Extension 's Four Core Subject Areas

4-H/YOUTH DEVELOPMENT: Through 4-H and other Extension programs more than 200,000 Illinois youngsters are developing life skills in leadership, citizenship, public speaking, and project areas of their choice. Today's 4-H'ers live in cities and suburbs, as well as in rural areas, Metro 4-H Youth Development educators are working in the inner city to extend outreach. Special 4-H school enrichment programs complement the traditional 4-H club experience.

FAMILY AND CONSUMER SCIENCES: Extension staff members help families learn how to do a better job of managing their money, communicating with their children, and preventing diet-related health problems such as osteoporosis and coronary disease. Specially targeted Extension programs help young mothers and fathers learn parenting skills they may not have the opportunity to learn elsewhere and how to feed families a nutritious and appealing diet on a limited income.

# **UNIVERSITY OF ILLINOIS EXTENSION**

Page 2

COMMUNITY AND ECONOMIC DEVELOPMENT: U of I Extension works with small business owners, volunteer groups, community leaders and government officials, helping them find ways to make their communities stronger and more economically viable. From enhancing tourism to providing leadership education, Extension staff members and volunteers, are making a difference in communities all over Illinois.

AGRICULTURE AND NATURAL RESOURCES: In rural areas, you'll find Extension educators helping farmers protect the environment -- and their bottom line -- by offering educational programs on transgenic crops, risk management, erosion control, management of recyclable nutrients and much more. Urban programs emphasize water quality, landscape management, pesticide safety for homeowners and other topics.

## **National and State Provisions**

Passage of the Smith-Lever Act by Congress in 1914 officially established the entity now known as University of Illinois Extension. The Act, amended a number of times, provides that states might receive federal funds to carry on Extension work in such manner as agreed upon by the respective land-grant colleges and the federal government. The Illinois General Assembly, in 1915, first accepted the provisions of the Smith-Lever Act. It authorized the Board of Trustees of the University of Illinois "to organize and conduct Extension work which shall be carried on in connection with the College of Agriculture of the University of Illinois in accordance with the terms and conditions expressed in the Act."

In 1914, the U of I Board of Trustees assigned responsibility for direction of Extension to a director appointed by the Board. The Director reports to the Chancellor through the Dean of the College of Agricultural, Consumer, and Environmental Sciences. The appointment of the Director must be approved by the U.S. Secretary of Agriculture. The Director is authorized to recommend joint federal appointments and has the responsibility of approving the expenditure of federal funds.

In 1963, the Illinois General Assembly enacted the County Cooperative Extension Law to provide specially identified resources for Extension work. In this law and the 1979 revision, the Board of Trustees was given authority to:

- 1. Provide for county or multi-county Extension Council (s).
- 2. Issue instructions and procedures regarding membership, officers to be elected, and meetings of the council (s). (For example, the councils are not allowed to try to influence legislation unless Extension is directly involved.)
- 3. Appropriate funds by county governing boards to support Extension work.

# **UNIVERSITY OF ILLINOIS EXTENSION**

## Page 3

Other federal and state legislation, as well as policy of the University of Illinois, requires that U of I Extension be an equal opportunity employer and that it not discriminate in either employment or the delivery of program services against any person or group because of race, color, national origin, sex, or religion.

The Equal Employment Opportunity Program and the Affirmative Action Plan of University of Illinois Extension are on file in County/Unit/Center Extension Offices. Extension Council members are urged to become familiar with the program and to understand its provisions because of their involvement in an advisory capacity in both employment and program execution. To insure the necessary understanding, the Equal Employment Opportunity Program and the Affirmative Action Plan will be reviewed annually with new Extension Council members.

The County Cooperative Extension Law modernized the former County Board Enabling Act of 1913. In 1963, the Illinois General Assembly passed a new comprehensive state Act (County Cooperative Extension Law) updating the mandate of Extension within the University of Illinois. The Act was again amended in 1967, 1972, 1979 and 1998. In this law and the revisions, the Board of Trustees was given the authority to:

- Provide for County or multi-county Extension Councils
- Issue instructions and procedures regarding membership, officers to be elected, and meetings of the Councils.

The law also provides for:

- Certain duties of the Councils and such other duties as are delegated by the Board of Trustees.
- Certain limitations on activities of the Councils. (For example, the councils are not allowed to try to influence legislation unless Extension is directly involved.)
- Extension Boards.
- The appropriation of matching funds by the State from the Agricultural Premium Fund.
- The appropriation of funds by county governing Boards to support University of Illinois Extension work in the unit.

As specified by statute, Agricultural Premium Fund (APF) consists of 50 percent of all horse racing privilege tax received by the State and of General Revenue Fund transfers. (Transfers are only done on an as-needed basis when shortfalls in the fund occur.)

The fund is used for two state fairs, county fairs, agricultural fairs, for livestock expositions, for research on equine disease, for training scholarships for study on equine disease, for expenses of the Department of Agriculture, County Board Matching funds, etc. In addition, the APF provides for the payment of premiums to 4-H club members exhibiting project work under the Agricultural Fair Act. This statute was first approved June 10, 1919, and has been amended several times.

# Partnership Relationship between University of Illinois Extension and IAHCE

Illinois Association for Home and Community Education (IAHCE) and University of Illinois Extension (Extension) has enjoyed a long and rich history with a close working relationship. This relationship between these organizations varies at different levels and in different situations throughout the state. These differences are a result of tradition, leadership maturity levels and leadership styles, level of communication, and personalities of those involved.

There are guidelines that clarify the appropriate operational relationships between IAHCE and Extension. They provide a framework for continuing mutually beneficial working relationships between these organizations.

There are guidelines that clarify the appropriate operational relationships between IAHCE and Extension. They provide a framework for continuing mutually beneficial working relationships between these organizations.

The roles of the University of Illinois Extension faculty and staff are to:

- Develop and teach research-based educational programs.
- Provide consultation for program development.
- Provide evaluation tools and analysis to measure the effectiveness of programs.
- Enhance the leadership skills of both members and leaders.
- Serve as a link to the greater University system in accessing resources useful to IAHCE.

## The roles of IAHCE leaders are to:

- Maintain an organization-wide communications network.
- Develop a program of action that incorporates Illinois Association for Home and Community Education issues in conjunction with local priority issues.
- Assist Extension in identifying program issues and methods of extending knowledge to participants.

## The roles of IAHCE <u>members</u> are to:

- Participate in training.
- Serve as volunteer teachers for selected programs.
- Provide organizational leadership for the various levels of their organization and community organizations.

IAHCE and Extension have been strong cooperators working on goals that are mutually shared.

The primary shared goal and purpose for maintaining a strong working relationship with any organization includes extending the research base of the University of Illinois and the Land Grant System in order to enhance the knowledge base and the quality of life for the families of Illinois.

# HISTORICAL CONTEXT

Miss Mamie Bunch, a 1914 graduate of the University of Illinois became the first state leader of Home Economics Extension in Illinois. She worked with Miss Isabel Bevier, the first head of the Household Science Department, University of Illinois (1900). Together, they changed the earlier programs for women into a strong, well-planned endeavor administered by the University.

In 1915, Kankakee County became the first county in Illinois to be organized for Home Economics Extension Work. The organization was called the Kankakee County Home Improvement Association, later called the Kankakee County Home Bureau. Through the years, similar groups were organized throughout the state to provide rural women the opportunity to improve the quality of life for their families through an educational program provided by Extension. While IAHCE has been an important audience for Extension throughout its history, today information and educational experiences are also provided to increase knowledge, skills, and decision-making ability of many other rural, suburban and urban families. Subject matter content is based on theory and research and is organized to meet needs of all Illinois families. Program methods are chosen for their effectiveness in reaching intended audiences. Today, IAHCE and University of Illinois Extension work in partnership to provide educational programs focusing on current issues.